

Policy Statement:

CACC Cargolinx is committed to sustainable growth and long-term value creation for employees, contractors, suppliers, customers, and stakeholders. This ESG Policy establishes our commitment to ethical business conduct, environmental stewardship, social responsibility, and robust governance, in compliance with applicable national regulations and international sustainability standards. We integrate ESG principles into business strategy, decision-making, and operations to prevent pollution, protect the environment, and continuously improve environmental performance, in line with IEnvA requirements and the UN Sustainable Development Goals (SDGs).

Scope & Significant Environmental Aspects:

Applies to all CACC Cargolinx operations, including cargo handling, logistics, ground operations, and administration. Significant aspects include:

- GHG emissions (Scope 1, 2, and relevant Scope 3)
- Waste generation and management.
- Energy, water, and resource consumption
- Supplier and contractor environmental performance

Roles & Responsibilities:

Top Management endorses this policy. The HSE team coordinates implementation, monitors performance, and ensures compliance. All employees, contractors, and relevant stakeholders are expected to act in accordance with this Policy.

Commitments:

CACC Cargolinx commits to:

- Preventing pollution and protecting the environment.
- Reducing GHG emissions and carbon footprint via best practices and decarbonization roadmap.
- Aligning climate strategy with the Science Based Targets initiative (SBTi).
- Minimizing waste through reduction, reuse, and recycling.
- Complying with labor laws and social responsibility standards, promoting fairness and well-being.
- Monitoring, measuring, and reporting ESG performance internally and externally.
- Reviewing this Policy annually or after significant regulatory or operational changes.

Framework for Environmental Objectives:

- Implement decarbonization roadmap with near-term (2033) and long-term (2050) targets.
- Reduce Scope 1 & 2 emissions by 54.6% (2033) and 90% (2050).
- Reduce Scope 3 emissions by 51.53% (2033) and 26.15% (2050) through waste reduction, digital transformation, and supplier engagement.
- Raise awareness and train employees and stakeholders on ESG principles and commitments.
- Continuously monitor and update action plans to achieve objectives.

Communication & Transparency:

ESG initiatives and performance are communicated internally and externally to relevant stakeholders, ensuring transparency and accountability.



Karim Hefzy

CEO

16/02/2026